Medical Revalidation: Improving the Quality and Consistency of Appraisal and Clinical Governance

Southern Health and Social Care Trust
What is Revalidation

- Revalidation is a set of procedures operated by the GMC to secure the evaluation of a medical practitioner’s fitness to practice as a condition of continuing to hold a licence to practice [Medical Act 1983]
Strengthening Medical Appraisal

“Revalidation will depend on the quality, consistency and nature of appraisal to ensure the confidence of patients and doctors’

Medical Revalidation Principles and Next Steps; Prof. Sir G Catto, Prof Sir L Donaldson; Dame C Black
Improving Quality & Consistency

- 3 components required:
  1. Good Medical Practice Framework for Appraisal and Assessment
  2. Quality Assurance of Appraisal
  3. Clinical Governance Systems
**GMP 4 Domains**

- Knowledge Skills & Performance
- Safety & Quality
- Communication, Partnership and Team Work
- Maintaining Trust

**Appraisee Maps the Supporting Information to Good Medical Practice Attributes**

**Appraiser Assesses the Evidence**

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Southern Health and Social Care Trust
Proposed Timetable

- GMC Consultation – Q3 2010
- Responsible Officers – Q4 2010
- Early Adopters – Q2 2011 – Q2 2012
- Go Live – Q4 2011
- Phased Implementation – Q2 2012
Revalidation Portfolio

**Personal**
- My Roles
- Activity Audits & Reflection

**Appraisal**
- 5 Annual Appraisals

**Royal College**
- Specialist Skill & Knowledge
- My CPD

**Organisational**
- Performance Concerns
- Significant Events
- Complaints

**Clinical Audit/Data**
- MSF

HSC Southern Health and Social Care Trust
Assuring the Quality of Medical Appraisal for Revalidation

- AQMAR Audit tool developed by NHS Revalidation Support Group
- Tool used for Self-Assessment of all NHS Trusts in England 2009
- Northern Ireland Pilot site for independent assessment using AQMAR tool
- Review May – June 2010
RQIA Review June 2010
Team Members

- Dr David Stewart - Medical Director / Head of Service Improvement RQIA
- Dr Martin Shelley - National Clinical Lead, NHS Revalidation Support Team
- Mr John McGarva - Consultant ENT NHS Stirling
- Mr Hall Graham - Primary Care Advisor RQIA
- Mrs Claire Hoise - Safety Governance and Risk Facilitator NHS Tayside
- Dr Steven Wilson - Quality Improvement Scotland
- Mr Niall McSperrin - NI court services (Lay representative)
RQIA Inspection Timetable

- Submission of Assuring the Quality of Medical Appraisal [AQMAR] Tool and supporting evidence – 14th May
- Monday 07th June PM – Review Meeting
  2.15 – 5.00pm Appraisal & Governance Review
  Directors, AMDs, Appraisers Governance Staff
- Thursday 10th June – Focus Group Sessions
  09:45 Appraiser Focus Group
  10:45 Appraisee Focus Group
- Feedback – Separate Session to be organised
- Report – Late Summer 2010

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